



Mentoring Programs Without the Hassle

An Interactive, Online Tool for:

- ◆ Mentor Matching
- ◆ Data Collection
- ◆ Program Tracking
- ◆ Action Plans
- ◆ 360 Degree Feedback
- ◆ Group Messaging
- ◆ Program Evaluations
- ◆ Status and Management Reports

Harness the power of the Internet to make your mentoring and career development programs easier to set up and manage. Develop truly effective programs that deliver quality results, while requiring much less staff time to operate and manage.

The MENTORING Connection

A Web-Based Program of The Training Connection, Inc.

The Training Connection (TTC) has assisted numerous organizations in creating effective programs for employee development. TTC's president, Kathy Wentworth Drahosz, has helped thousands of individuals worldwide experience the power of her training programs and services. She is the co-developer and author of *Dynamic Mentoring*, *Mentoring for Success*, and *Making an IMPACT in Your Career*.

The Mentoring Connection (TMC) is a new TTC program using the Internet to deliver the power of effective mentoring programs in a more flexible, cost-efficient manner. TMC retains the personalization of traditional mentoring programs, while adding the efficiencies of the Internet.

The Mentoring Connection is a continuation of the high-quality career development and mentoring programs on which The Training Connection has built its reputation and success.

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The MENTORING Connection

Using the Internet to Manage Mentoring and Career Development Programs

*A New Web-Based Program
from
The Training Connection, Inc.*

Mentoring Programs Work! *Now Make Mentoring Programs Less Work For YOU!*

Successful organizations realize that their employees are the key to their success. They know that investing in their employees can pay substantial rewards. And they know mentoring programs provide an effective means of giving employees a variety of positive, enriching, developmental experiences.

However, effective mentoring and developmental experiences, whether replacing or supplementing traditional classroom training, often mean an increased workload for training and human resources.

Now that's about to change! *Introducing* **The Mentoring Connection (TMC)**

The Mentoring Connection (TMC) is a web-based delivery system developed to offer business, government and non-profit organizations a comprehensive, effective and efficient means of establishing and operating formal mentoring programs and partnerships.

Through the use of sophisticated data management tools, TMC can streamline administrative and processing operations while maintaining the personal aspects so critical to effective mentoring programs. The Mentoring Connection helps reduce hands-on administration and processing and can provide significant savings in staff costs.

Benefits of **The Mentoring Connection**

Effective mentoring programs require efficient administration. Participants need access to materials, new ideas, planned activities and ongoing evaluations. Program coordinators require easy access to data for oversight and planning. The Mentoring Connection provides it all:



- ◆ a forum allowing mentors, mentorees and program coordinators to stay connected
- ◆ a customized, online newsletter of tips and techniques and success stories
- ◆ confidential distribution, collection, tracking and reporting of "360 Degree Feedback"
- ◆ monthly discussion guides to stimulate and encourage participants
- ◆ regular, meaningful evaluations to show what is working and what needs improvement.

The Advantages TMC Can Offer Your Organization

Whether you have an established mentoring program, or are just launching one, The Mentoring Connection offers solutions. TMC features:

- quicker implementation of a formalized mentoring program
- less hands-on administration and processing
- efficient online scheduling of activities
- communication with program coordinators and other participants
- easier, more effective matching of mentors and mentorees
- secure, complete privacy for all information
- program evaluations that keep you on top of progress and problems
- more efficient collection of data through easy-to-use data management systems

How To Put TMC To Work For You

The Mentoring Connection is offered as an annual flat-fee contract. A representative of The Training Connection will be glad to provide specific costs and a demonstration for your organization. You will be pleasantly surprised at how cost-effective this program can be.